



Sample Supplier Diversity Language for RFPs

- A. Through Company Z community commitment and the Supplier Diversity program, we monitor, support, participate and encourage contracting with businesses owned by minorities, women or individuals with disabilities (WMDVBE). Company Z's long-term goal is to encourage all companies, including WMDVBE suppliers to participate, monitor, support this program both in product and services offered and products and services procured.
1. Please provide an overview of your Supplier Diversity program.
 2. Provide a list of WMDVBE suppliers, dealers, distributors and other partnerships you may have.
 3. Describe your ability to provide Supplier Diversity reporting on a monthly/quarterly basis. Include sample reports.
 4. What percentage of your suppliers are WMDVBE Suppliers?
 5. What percentage of your annual revenue is from WMDVBE Suppliers?
 6. Is your business classified as a minority-owned, woman-owned, or individual(s) with disabilities-owned enterprise¹? Categories are as follows:
 - i. Asian Pacific American
 - ii. Black/African American
 - iii. Disabled
 - iv. Hispanic American
 - v. Native American (Eskimo, Aleut, Hawaiian, American Indian)
 - vi. Asian Indian American
 - vii. Woman
 7. If you are a WMDVBE company, already, please provide a copy of any certifications.
 8. A description of the dates and receipt of all awards, certificates, accolades, or registrations held by in the company in recognition of achievement during the last 24 months. Please note those awards specifically associated with any aspect of the proposed requirements.

¹ To qualify as a minority enterprise, the business must be at least 51% owned by individuals who are members of the minority group, or women, or individuals with disabilities, or in the case of a publically owned business, at least 51% of the stock must be owned by one or more of such individuals; and its management and daily operations must be controlled by one or more of such individuals.